

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			2%	2%	2%	2%	2%
0002 AA01	Administrative Assistant – Level I	HR	\$28.77	\$29.35	\$29.93	\$30.53	\$31.14	\$31.76
0002 AA02	Administrative Assistant – Level II	HR	\$39.86	\$40.66	\$41.47	\$42.30	\$43.15	\$44.01
0002 AB01	Application Engineer – Level I	HR	\$72.59	\$74.04	\$75.52	\$77.03	\$78.57	\$80.15
0002 AB02	Application Engineer – Level II	HR	\$118.31	\$120.68	\$123.09	\$125.55	\$128.06	\$130.62
0002 AC01	Application Programmer – Level I	HR	\$49.46	\$50.45	\$51.46	\$52.49	\$53.54	\$54.61
0002 AC02	Application Programmer – Level II	HR	\$77.50	\$79.05	\$80.63	\$82.24	\$83.89	\$85.57
0002 AC03	Applications Programmer – Level III	HR	\$97.08	\$99.02	\$101.00	\$103.02	\$105.08	\$107.18
0002 AD00	Application Systems Analyst	HR	\$73.53	\$75.00	\$76.50	\$78.03	\$79.59	\$81.18
0002 AE00	Biostatatician	HR	\$102.08	\$104.12	\$106.20	\$108.33	\$110.49	\$112.70
0002 AF01	Business Analyst – Level I	HR	\$56.95	\$58.09	\$59.25	\$60.44	\$61.64	\$62.88
0002 AF02	Business Analyst – Level II	HR	\$74.32	\$75.81	\$77.32	\$78.87	\$80.45	\$82.06
0002 AF03	Business Analyst – Level III	HR	\$100.56	\$102.57	\$104.62	\$106.72	\$108.85	\$111.03
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$72.23	\$73.67	\$75.15	\$76.65	\$78.18	\$79.75
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$95.89	\$97.81	\$99.76	\$101.76	\$103.79	\$105.87
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$126.85	\$129.39	\$131.97	\$134.61	\$137.31	\$140.05
0002 AH00	Chief Information Security Officer	HR	\$142.15	\$144.99	\$147.89	\$150.85	\$153.87	\$156.95
0002 AI00	Communications Hardware Specialist	HR	\$31.58	\$32.21	\$32.86	\$33.51	\$34.18	\$34.87
0002 AJ00	Communications Network Manager	HR	\$87.04	\$88.78	\$90.56	\$92.37	\$94.21	\$96.10
0002 AK00	Communications Software Specialist	HR	\$39.62	\$40.41	\$41.22	\$42.05	\$42.89	\$43.74
0002 AL00	Communications Specialist	HR	\$95.65	\$97.56	\$99.51	\$101.50	\$103.53	\$105.61
0002 AM00	Computer Data Librarian	HR	\$44.99	\$45.89	\$46.81	\$47.74	\$48.70	\$49.67
0002 AN00	Computer Scientist	HR	\$130.13	\$132.73	\$135.39	\$138.09	\$140.86	\$143.67
0002 AO01	Computer Security System Specialist – Level I	HR	\$80.59	\$82.20	\$83.85	\$85.52	\$87.23	\$88.98
0002 AO02	Computer Security System Specialist – Level II	HR	\$100.44	\$102.45	\$104.50	\$106.59	\$108.72	\$110.89
0002 AO03	Computer Security System Specialist – Level III	HR	\$118.61	\$120.98	\$123.40	\$125.87	\$128.39	\$130.96
0002 AP01	Computer Systems Analyst – Level I	HR	\$40.81	\$41.63	\$42.46	\$43.31	\$44.17	\$45.06
0002 AP02	Computer Systems Analyst – Level II	HR	\$56.79	\$57.93	\$59.08	\$60.27	\$61.47	\$62.70
0002 AP03	Computer Systems Analyst – Level III	HR	\$81.66	\$83.29	\$84.96	\$86.66	\$88.39	\$90.16
0002 AQ00	Configuration Management Specialist	HR	\$87.46	\$89.21	\$90.99	\$92.81	\$94.67	\$96.56
0002 AR01	Cost Analyst – Level I	HR	\$51.40	\$52.43	\$53.48	\$54.55	\$55.64	\$56.75

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0002 AR02	Cost Analyst – Level II	HR	\$59.69	\$60.88	\$62.10	\$63.34	\$64.61	\$65.90
0002 AS00	Data Entry Clerk	HR	\$23.18	\$23.64	\$24.12	\$24.60	\$25.09	\$25.59
0002 AT00	Data Security Specialist	HR	\$90.72	\$92.53	\$94.39	\$96.27	\$98.20	\$100.16
0002 AU00	Data Standardization Specialist	HR	\$79.31	\$80.90	\$82.51	\$84.16	\$85.85	\$87.56
0002 AV00	Database Administrator	HR	\$90.40	\$92.21	\$94.05	\$95.93	\$97.85	\$99.81
0002 AW01	Database Management Specialist – Level I	HR	\$61.32	\$62.55	\$63.80	\$65.07	\$66.37	\$67.70
0002 AW02	Database Management Specialist – Level II	HR	\$80.76	\$82.38	\$84.02	\$85.70	\$87.42	\$89.17
0002 AW03	Database Management Specialist – Level III	HR	\$113.36	\$115.63	\$117.94	\$120.30	\$122.70	\$125.16
0002 AX01	Database Specialist – Level I	HR	\$48.80	\$49.78	\$50.77	\$51.79	\$52.82	\$53.88
0002 AX02	Database Specialist – Level II	HR	\$72.93	\$74.39	\$75.88	\$77.39	\$78.94	\$80.52
0002 AX03	Database Specialist – Level III	HR	\$81.41	\$83.04	\$84.70	\$86.39	\$88.12	\$89.88
0002 AY00	Data Warehousing Administrator	HR	\$79.23	\$80.81	\$82.43	\$84.08	\$85.76	\$87.48
0002 AZ00	Data Warehouse Analyst	HR	\$74.94	\$76.44	\$77.97	\$79.53	\$81.12	\$82.74
0002 BA00	Data Warehouse Programmer	HR	\$77.28	\$78.83	\$80.40	\$82.01	\$83.65	\$85.32
0002 BB00	Disaster Recovery Specialist	HR	\$96.57	\$98.50	\$100.47	\$102.48	\$104.53	\$106.62
0002 BC01	Document Control Specialist – Level I	HR	\$33.29	\$33.96	\$34.63	\$35.33	\$36.03	\$36.75
0002 BC02	Document Control Specialist - Level II	HR	\$43.48	\$44.35	\$45.24	\$46.14	\$47.06	\$48.01
0002 BC03	Document Control Specialist – Level III		\$54.97	\$56.07	\$57.19	\$58.33	\$59.50	\$60.69
0002 BD01	Document Support Specialist – Level I	HR	\$39.44	\$40.23	\$41.03	\$41.85	\$42.69	\$43.54
0002 BD02	Document Support Specialist – Level II	HR	\$65.40	\$66.71	\$68.04	\$69.40	\$70.79	\$72.21
0002 BE00	Duplicating Machine Operator	HR	\$22.70	\$23.15	\$23.62	\$24.09	\$24.57	\$25.06
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$93.07	\$94.93	\$96.83	\$98.77	\$100.74	\$102.76
0002 BG00	Electronic Meeting Technographer	HR	\$30.26	\$30.87	\$31.48	\$32.11	\$32.75	\$33.41
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$114.02	\$116.30	\$118.63	\$121.00	\$123.42	\$125.89
0002 BI00	Facilitator	HR	\$61.84	\$63.08	\$64.34	\$65.63	\$66.94	\$68.28
0002 BJ00	Financial Analyst – IT	HR	\$81.72	\$83.35	\$85.02	\$86.72	\$88.46	\$90.23
0002 BK01	Functional Analyst – Level I	HR	\$113.92	\$116.20	\$118.52	\$120.89	\$123.31	\$125.78
0002 BK02	Functional Analyst – Level II	HR	\$127.56	\$130.11	\$132.71	\$135.37	\$138.08	\$140.84
0002 BL01	General Clerk – Level I	HR	\$20.42	\$20.83	\$21.24	\$21.67	\$22.10	\$22.55
0002 BL02	General Clerk – Level II	HR	\$25.35	\$25.86	\$26.37	\$26.90	\$27.44	\$27.99

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0002 BL03	General Clerk – Level III	HR	\$32.26	\$32.91	\$33.56	\$34.23	\$34.92	\$35.62
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$65.28	\$66.59	\$67.92	\$69.28	\$70.66	\$72.07
0002 BN00	Graphical User Interface Designer	HR	\$95.68	\$97.59	\$99.55	\$101.54	\$103.57	\$105.64
0002 BO00	Graphics Specialist	HR	\$72.59	\$74.04	\$75.52	\$77.03	\$78.57	\$80.15
0002 BP00	Hardware Draftsman	HR	\$43.86	\$44.74	\$45.63	\$46.54	\$47.48	\$48.42
0002 BQ01	Hardware Installation Technician – Level I	HR	\$22.16	\$22.60	\$23.06	\$23.52	\$23.99	\$24.47
0002 BQ02	Hardware Installation Technician – Level II	HR	\$27.08	\$27.62	\$28.17	\$28.74	\$29.31	\$29.90
0002 BR00	Hardware Specialist – Information Technology	HR	\$75.39	\$76.90	\$78.44	\$80.00	\$81.60	\$83.24
0002 BS00	Help Desk Manager	HR	\$84.72	\$86.41	\$88.14	\$89.91	\$91.70	\$93.54
0002 BT00	Help Desk Specialist	HR	\$58.04	\$59.20	\$60.38	\$61.59	\$62.82	\$64.08
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$25.59	\$26.10	\$26.62	\$27.16	\$27.70	\$28.25
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$45.45	\$46.36	\$47.29	\$48.23	\$49.20	\$50.18
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$60.79	\$62.01	\$63.25	\$64.51	\$65.80	\$67.12
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$155.34	\$158.45	\$161.62	\$164.85	\$168.15	\$171.51
0002 BW01	Information Engineer – Level I	HR	\$70.88	\$72.30	\$73.74	\$75.22	\$76.72	\$78.26
0002 BW02	Information Engineer – Level II	HR	\$82.82	\$84.48	\$86.17	\$87.89	\$89.65	\$91.44
0002 BX00	Information Resource Management Analyst	HR	\$97.96	\$99.92	\$101.92	\$103.96	\$106.04	\$108.16
0002 BY00	Information Systems Training Specialist	HR	\$50.22	\$51.22	\$52.25	\$53.29	\$54.36	\$55.45
0002 BZ00	IT Policy/Legislative Specialist	HR	\$80.80	\$82.42	\$84.06	\$85.75	\$87.46	\$89.21
0002 CA00	IT Strategic/Capital Planner	HR	\$108.68	\$110.85	\$113.07	\$115.33	\$117.64	\$119.99
0002 CB00	Knowledge Management Specialist	HR	\$95.68	\$97.59	\$99.55	\$101.54	\$103.57	\$105.64
0002 CC00	Librarian	HR	\$49.86	\$50.86	\$51.87	\$52.91	\$53.97	\$55.05
0002 CD00	Librarian Technician	HR	\$31.43	\$32.06	\$32.70	\$33.35	\$34.02	\$34.70
0002 CE00	Medical Billing/Account Management Specialist	HR	\$59.29	\$60.48	\$61.69	\$62.92	\$64.18	\$65.46
0002 CF00	Modeling and Simulation Specialist	HR	\$115.43	\$117.74	\$120.09	\$122.50	\$124.95	\$127.44
0002 CG00	Network Administrator	HR	\$63.48	\$64.75	\$66.04	\$67.37	\$68.71	\$70.09
0002 CH00	Network Draftsman	HR	\$45.45	\$46.36	\$47.29	\$48.23	\$49.20	\$50.18
0002 CI01	Network Installation Technician – Level I	HR	\$36.75	\$37.49	\$38.23	\$39.00	\$39.78	\$40.57
0002 CI02	Network Installation Technician – Level II	HR	\$42.49	\$43.34	\$44.21	\$45.09	\$45.99	\$46.91
0002 CJ00	Network Support Technician	HR	\$58.96	\$60.14	\$61.34	\$62.57	\$63.82	\$65.10

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0002 CK00	Operations Manager	HR	\$103.89	\$105.97	\$108.09	\$110.25	\$112.45	\$114.70
0002 CL00	Procurement Product Specialist	HR	\$46.60	\$47.53	\$48.48	\$49.45	\$50.44	\$51.45
0002 CM00	Program Administration Specialist	HR	\$63.51	\$64.78	\$66.08	\$67.40	\$68.75	\$70.12
0002 CN00	Program Analyst	HR	\$72.67	\$74.12	\$75.61	\$77.12	\$78.66	\$80.23
0002 CO00	Program Manager	HR	\$152.72	\$155.77	\$158.89	\$162.07	\$165.31	\$168.62
0002 CP00	Project Control Specialist	HR	\$73.89	\$75.37	\$76.88	\$78.41	\$79.98	\$81.58
0002 CQ00	Project Leader	HR	\$132.16	\$134.80	\$137.50	\$140.25	\$143.05	\$145.92
0002 CR01	Project Manager – Level I	HR	\$72.41	\$73.86	\$75.34	\$76.84	\$78.38	\$79.95
0002 CR02	Project Manager – Level II	HR	\$80.62	\$82.23	\$83.88	\$85.55	\$87.27	\$89.01
0002 CR03	Project Manager – Level III	HR	\$100.04	\$102.04	\$104.08	\$106.16	\$108.29	\$110.45
0002 CS00	Public Health Analyst	HR	\$73.54	\$75.01	\$76.51	\$78.04	\$79.60	\$81.19
0002 CT00	Quality Assurance Analyst	HR	\$82.23	\$83.87	\$85.55	\$87.26	\$89.01	\$90.79
0002 CU00	Quality Assurance Manager	HR	\$110.31	\$112.52	\$114.77	\$117.06	\$119.40	\$121.79
0002 CV00	Quality Assurance Specialist	HR	\$69.28	\$70.67	\$72.08	\$73.52	\$74.99	\$76.49
0002 CW00	Records Management Specialist	HR	\$44.66	\$45.55	\$46.46	\$47.39	\$48.34	\$49.31
0002 CX00	Scanner Operator	HR	\$27.30	\$27.85	\$28.40	\$28.97	\$29.55	\$30.14
0002 CY00	Scientific Data Analyst	HR	\$74.87	\$76.37	\$77.89	\$79.45	\$81.04	\$82.66
0002 CZ01	Subject Matter Expert – Level I	HR	\$138.97	\$141.75	\$144.58	\$147.48	\$150.43	\$153.43
0002 CZ02	Subject Matter Expert – Level II	HR	\$167.39	\$170.74	\$174.15	\$177.64	\$181.19	\$184.81
0002 CZ03	Subject Matter Expert – Level III	HR	\$229.52	\$234.11	\$238.79	\$243.57	\$248.44	\$253.41
0002 DA01	System Administrator – Level I	HR	\$54.23	\$55.31	\$56.42	\$57.55	\$58.70	\$59.87
0002 DA02	System Administrator – Level II	HR	\$73.25	\$74.72	\$76.21	\$77.73	\$79.29	\$80.87
0002 DA03	System Administrator – Level III	HR	\$98.75	\$100.73	\$102.74	\$104.79	\$106.89	\$109.03
0002 DB01	Systems Architect – Level I	HR	\$100.41	\$102.42	\$104.47	\$106.56	\$108.69	\$110.86
0002 DB02	Systems Architect – Level II	HR	\$135.51	\$138.22	\$140.98	\$143.80	\$146.68	\$149.61
0002 DC01	Systems Engineer – Level I	HR	\$51.96	\$53.00	\$54.06	\$55.14	\$56.24	\$57.37
0002 DC02	Systems Engineer – Level II	HR	\$80.85	\$82.47	\$84.12	\$85.80	\$87.51	\$89.26
0002 DC03	Systems Engineer – Level III	HR	\$102.82	\$104.88	\$106.97	\$109.11	\$111.30	\$113.52
0002 DD00	System Operator	HR	\$41.73	\$42.56	\$43.42	\$44.28	\$45.17	\$46.07
0002 DE00	System Programmer	HR	\$57.78	\$58.94	\$60.11	\$61.32	\$62.54	\$63.79

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			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$36.62	\$37.35	\$38.10	\$38.86	\$39.64	\$40.43
0002 DF02	Technical Writer/Editor – Level II	HR	\$58.89	\$60.07	\$61.27	\$62.49	\$63.74	\$65.02
0002 DF03	Technical Writer/Editor – Level III	HR	\$78.27	\$79.84	\$81.43	\$83.06	\$84.72	\$86.42
0002 DG01	Telecommunications Engineer – Level I	HR	\$62.88	\$64.14	\$65.42	\$66.73	\$68.06	\$69.42
0002 DG02	Telecommunications Engineer - Level II	HR	\$81.42	\$83.05	\$84.71	\$86.40	\$88.13	\$89.89
0002 DH01	Telecommunications Specialist – Level I	HR	\$38.53	\$39.30	\$40.09	\$40.89	\$41.71	\$42.54
0002 DH02	Telecommunications Specialist - Level II	HR	\$47.47	\$48.42	\$49.39	\$50.38	\$51.38	\$52.41
0002 DI00	Test Engineer	HR	\$84.18	\$85.86	\$87.58	\$89.33	\$91.12	\$92.94
0002 DJ00	Training Manager	HR	\$79.92	\$81.52	\$83.15	\$84.81	\$86.51	\$88.24
0002 DK01	Training Specialist – Level I	HR	\$60.37	\$61.58	\$62.81	\$64.07	\$65.35	\$66.65
0002 DK02	Training Specialist – Level II	HR	\$69.46	\$70.85	\$72.27	\$73.71	\$75.19	\$76.69
0002 DL00	Web Content Administrator	HR	\$58.66	\$59.83	\$61.03	\$62.25	\$63.50	\$64.77
0002 DM00	Web Designer	HR	\$86.22	\$87.94	\$89.70	\$91.50	\$93.33	\$95.19
0002 DN00	Web Project Manager	HR	\$97.44	\$99.39	\$101.38	\$103.40	\$105.47	\$107.58
0002 DO00	Web Software Developer	HR	\$66.16	\$67.48	\$68.83	\$70.21	\$71.61	\$73.05
0002 DP00	Webmaster	HR	\$59.19	\$60.37	\$61.58	\$62.81	\$64.07	\$65.35
0002 DQ00	Wide Area Network Administrator	HR	\$58.86	\$60.04	\$61.24	\$62.46	\$63.71	\$64.99